



Republic of the Philippines  
**QUEZON CITY COUNCIL**  
Quezon City  
18<sup>th</sup> City Council

PR2012-255

69<sup>th</sup> Regular Session

RESOLUTION NO. SP- 5626 , S-2012

**A RESOLUTION STRONGLY URGING THE CONGRESS OF THE PHILIPPINES TO PASS A BILL PRESCRIBING A SIX-HOUR WORK SCHEDULE FOR THE FIRST TRIMESTER OF PREGNANCY FOR EMPLOYED PREGNANT WOMEN.**

---

*Introduced by Councilor RAQUEL S. MALAÑGEN.*

*Co-Introduced by Councilors Francisco A. Calalay, Jr., Dorothy A. Delarmente, Anthony Peter D. Crisologo, Ricardo T. Belmonte, Jr., Joseph P. Juico, Alexis R. Herrera, Precious Hipolito Castelo, Alfredo D. Vargas III, Eden "Candy" A. Medina, Julienne Alyson Rae V. Medalla, Roderick M. Paulate, Godofredo T. Liban II, Julian ML. Coseteng, Allan Benedict S. Reyes, Jaime F. Borres, Jose Mario Don S. De Leon, Gian Carlo G. Sotto, Eufemio C. Lagumbay, Jesus Manuel C. Suntay, Jessica Castelo Daza, Vincent DG. Belmonte, Marvin C. Rillo, Ivy Lim-Lagman, Ramulfo Z. Ludovica and John Ansell R. De Guzman.*

---

*WHEREAS, Section 14, Article XIII, of the 1987 Philippine Constitution declared, "The State shall protect working women by providing safe and healthful working conditions, taking into account their maternal functions, and such facilities and opportunities that will enhance their welfare and enable them to realize their full potential in the service of the nation;*

*WHEREAS, it is a public knowledge that sometimes, even when already pregnant, women still go to work and expend energy just to earn and save for their impending delivery. However, work brings stress and employed pregnant women are exposed to unwanted stress that might affect their unborn child;*

*WHEREAS, it should be taken into account that pregnant woman ideally needs more rest than when she is not pregnant. Rest in women is important to avoid certain complications. However, the need to earn for a living is also paramount to employed pregnant women;*

D

D

D

69<sup>th</sup> Regular Session

Res. No. SP- 5626, S-2012  
Page -2- PR2012-255

---

*WHEREAS, this representation finds it proper that allowing pregnant women workers to work in a six-hour a day schedule for the first trimester of their pregnancy is the best way to insure that employed pregnant women gets to earn a living and get the proper rest at the same time.*

*NOW, THEREFORE,*


*BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED, to urge, as it does hereby urge the Congress of the Philippines to pass a bill prescribing a six-hour work schedule for the first trimester of pregnancy for employed pregnant women.*

*RESOLVED, FURTHER, that a copy of this Resolution be forwarded to the House of Representative for their information.*

*ADOPTED: October 15, 2012.*


  
JOSE MARIO DON S. DE LEON  
City Councilor  
Acting Presiding Officer

ATTESTED:

  
Atty. JOHN THOMAS S. ALFEROS III  
City Gov't. Asst. Dept Head III

**CERTIFICATION**

*This is to certify that this Resolution was APPROVED by the City Council on Second Reading on October 15, 2012 and was CONFIRMED on October 22, 2012.*

  
Atty. JOHN THOMAS S. ALFEROS III  
City Gov't. Asst. Dept Head III

